### **Comparisons of Job Characteristics**

Focus Occupation: Buyers and Purchasing Agents, Farm Products (13-1021)
Associated Occupation: Purchasing Agents, Except Wholesale, Retail, and Farm Products (13-1023)

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

### Knowledge

Similarity of Focus Occupation to Associated Occupation: 67

Focus Occupation: Buyers and Purchasing Agents, Farm Products (13-1021)

Associated Occupation: Purchasing Agents, Except Wholesale, Retail, and Farm Products (13-1023)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Clerical	7.3	14.4	11.4	<	Expanded education and/or training may be required
Administration and Management	8.4	11.6	11.6	0	Current knowledge level may be sufficient
Economics and Accounting	4.4	10.8	10.1	0	Current knowledge level may be sufficient
Production and Processing	6.0	10.7	11.7	0	Current knowledge level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Skills**

Similarity of Focus Occupation to Associated Occupation: 90

Focus Occupation: Buyers and Purchasing Agents, Farm Products (13-1021)
Associated Occupation: Purchasing Agents, Except Wholesale, Retail, and Farm Products (13-1023)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation	
Speaking	10.8	16.2	11.5	<<	Extensive development of skills in this area may be required	
Monitoring	9.9	15.7	8.6	<<	Extensive development of skills in this area may be required	
Critical Thinking	10.8	15.1	11.8	<<	Extensive development of skills in this area may be required	
Judgment and Decision Making	9.4	15.0	9.8	<<	Extensive development of skills in this area may be required	
Active Listening	11.0	14.8	11.1	<<	Extensive development of skills in this area may be required	
Negotiation	6.8	13.9	10.1	<<	Extensive development of skills in this area may be required	

Active Learning	8.7	13.5	8.8	Extensive development of skills in this area may be required
Management of Financial Resources	3.3	13.2	7.7	Extensive development of skills in this area may be required
Persuasion	7.4	12.6	11.2	A higher skill level may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Abilities**

Similarity of Focus Occupation to Associated Occupation: 89

Focus Occupation: Buyers and Purchasing Agents, Farm Products (13-1021)
Associated Occupation: Purchasing Agents, Except Wholesale, Retail, and Farm Products (13-1023)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation	
Oral Expression	12.4	16.6	12.1	<<	Extensive improvement in abilities may be required	
Oral Comprehension	12.5	15.7	11.6	<<	Extensive improvement in abilities may be required	
Deductive Reasoning	10.6	15.2	9.8	<<	Extensive improvement in abilities may be required	
Inductive Reasoning	10.2	14.0	9.0	<<	Extensive improvement in abilities may be required	
Written Comprehension	11.0	13.8	10.0	<<	Extensive improvement in abilities may be required	
Near Vision	11.1	12.4	10.0	<	Some improvement in abilities may be required	
Written Expression	9.8	12.4	9.1	<<	Extensive improvement in abilities may be required	
Speech Recognition	9.9	11.6	10.0	<	Some improvement in abilities may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 80

Focus Occupation: Buyers and Purchasing Agents, Farm Products (13-1021)
Associated Occupation: Purchasing Agents, Except Wholesale, Retail, and Farm Products (13-1023)

Work Activities	Exclusivity of Activity
Analyze financial data	57
Compute financial data	53
Direct and coordinate activities of workers or staff	3
Inspect merchandise to determine value	87
Locate sources of supply for purchasing	89
Maintain records, reports, or files	5
Make presentations	13

Negotiate business contracts	60
Obtain information from individuals	24
Use computers to enter, access or retrieve data	3
Use interpersonal communication techniques	10
Use spreadsheet software	18

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 82

Focus Occupation: Buyers and Purchasing Agents, Farm Products (13-1021)
Associated Occupation: Purchasing Agents, Except Wholesale, Retail, and Farm Products (13-1023)

Tools and Technologies	Exclusivity
Business function specific software	1
Calculating machines and accessories	3
Computers	1
Content authoring and editing software	1
Data management and query software	1
Finance accounting and enterprise resource planning ERP software	2
Information exchange software	1
Network applications software	1
Personal communication devices	2

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of  $O^*NET$  (Occupation Information Network) data.